

AUGUSTANA ANNUAL SAFETY & SECURITY REPORT

2013-2014 Academic Year



Notice of Nondiscrimination: Augustana College strives to create and maintain an educational environment where all individuals are treated with respect. The College is committed to providing equal opportunities for access to and participation in its programs and services, without regard to race, color, religion, creed, sex, sexual orientation, national origin, ancestry,

age or disability, except that, as an institution of the Evangelical Lutheran Church in America, the College reserves the right to use a qualification based on religion if such a qualification is related to a bona fide religious purpose or is otherwise permitted by applicable law. The College complies with the Americans with Disabilities Act, the Rehabilitation Act, and o t h e r applicable laws providing for nondiscrimination against individuals with disabilities. The College will provide reasonable

applicable laws providing for nondiscrimination against individuals with disabilities. The College will provide reasonable accommodations for students' known disabilities to the extent required by law.

Student inquiries or concerns may be directed to the Dean of Students Office; Mortenson Center, 605.274.4124, or email *sservice@augie.edu*.

Other Inquiries or concerns may be directed to Augustana's Vice President for Human Resources; Administration Building, 605.274.4110, or email *bumanresources@augie.edu*.

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CAMPUS SAFETY AND SECURITY "A Shared Responsibility"

Campus Safety and Security at Augustana College is a shared responsibility. Clearly, the best protection against campus crime is an aware, informed, alert campus community – students, faculty and staff who use reason and caution – along with a strong security presence.

The vast majority of our students, faculty, staff and visitors do not experience crime while at Augustana College. However, despite our best efforts, crimes sometimes occur. This information is provided because of our commitment to campus safety and in compliance with the federal law, The Jeanne Clery Disclosure of Campus Security policy and Campus Crime Statistics Act (The Clery Act). It is meant to be useful to you. If you have concerns, questions or comments about federal law requirements or Augustana College's compliance with these laws, please contact the Director of Campus Safety at 605.274.4499.

DEPARTMENT OF CAMPUS SAFETY MISSION STATEMENT

The mission of the Augustana College Department of Campus Safety is to promote and maintain a safe and secure environment in which the College's educational mission can be successful. The Department contributes to the College's Mission through safety procedures that promote the intellectual, social, spiritual, physical and recreational aspects of students' lives. The department cultivates mutual trust and encourages members of the Augustana Community to share responsibility for maintaining an environment that is conducive to learning, working and personal development.

AUGUSTANA COLLEGE CAMPUS

Augustana College is located in Sioux Falls, South Dakota, a city of more than 155,000 in a metropolitan area of over 225,000. The campus is situated on 100 acres in south central Sioux Falls surrounded by a residential area. Approximately 1,800 full- and part-time students, primarily of traditional age, come from 25 states and more than a dozen foreign countries. The main northern part of the campus is bordered by 28th St. on the north, 33rd St. on the south, Grange Ave. on the west and Summit Ave. on the east. The southern part of the campus which includes all athletic facilities is bordered by 33rd St. on the north, 37th St. on the south, Lake Ave. on the west and Grange Ave. on the east. Most campus residential properties are located on the main campus however campus residential properties are spread within a three block radius of the main campus.

AUGUSTANA COLLEGE CAMPUS NEIGHBORHOOD

The Augustana College campus neighborhood is defined as being located within these boundaries:

26th St. on the north 38th St. on the south Spring Ave. on the east West Ave. on the west

DEPARTMENT OF CAMPUS SAFETY

The Department of Campus Safety is committed to enhancing the quality of life of the campus community, integrating the best practices of public and private policing with state-of-the-art security technology. The department consists of the Director of Campus Safety, a staff of officers (full- and part-time) and other office personnel necessary to support our comprehensive security program which maintains 24/7 patrols on campus – by foot, motor vehicle and bicycle. The Department of Campus Safety works closely with the Sioux Falls Police Department as both agencies patrol and respond to requests for service within the campus neighborhood. Campus Safety officers are not sworn police officers and do not carry firearms. Campus Safety officers are empowered to enforce Augustana College policies and regulations and can make a citizen's arrest under state law. Campus Safety officers respond to all emergency calls on campus and frequently respond to neighbor complaints in the surrounding neighborhood.

Department of Campus Safety officers are trained to professionally respond to situations they are confronted with and involve other authorities when needed. Campus Safety officers receive training when hired and are encouraged to continue their professional development throughout the year. Campus Safety officers are not only responsible for enforcement issues on campus but also work to address other public safety concerns to include fire safety and emergency medical services. Training opportunities include classes sponsored by the Sioux Falls Police Department, South Dakota Law Enforcement Training Commission, International Association of Campus Law Enforcement Administrators (IACLEA) and various other law enforcement, emergency services and leadership seminars. The Department of Campus Safety meets as a full staff for training and department related topics once a month. Preparations to include proper training are a vital part of maintaining a safe campus community.

The Director of Campus Safety serves as the law enforcement liaison with city, state and federal law enforcement officials, neighborhood watch groups, community and civic organizations and other security professionals in our community.

Department of Campus Safety officers respond to all reports of criminal activity on the Augustana College campus. When an arrest or additional investigation is required the Sioux Falls Police Department becomes the primary agency. Campus Safety officers will conduct an on-campus investigation and will provide all information developed to the primary investigating agency for review and potential criminal charges.

DISPATCH AND SECURITY CENTER

The Department of Campus Safety maintains a 24 a day, 365 days a year Dispatch and Security Center that uses modern technology to keep abreast of activities on campus. The Center receives all calls made to the Department of Campus Safety. A dispatcher will take the initial information and dispatch an officer and other appropriate responding emergency services or disseminate the information to the appropriate person. The Dispatch and Security Center also maintains the fire alarms system on campus, intrusion alarms, emergency call boxes, panic alarms, critical facilities alarms and the surveillance camera system. The Dispatch and Security Center is staffed by professional staff 16 hours a day and trained student staff 8 hours a day. All students, faculty and staff are encouraged to program the Campus Safety phone number, 605.274.4014, into their cell phones in case of an emergency.

SPECIAL SERVICES

The Department of Campus Safety provides safety and security coverage for a wide range of special events held on campus during the academic and calendar year.

Department of Campus Safety officers are assigned to work athletic events at Kirkeby-Over Stadium, the Elmen Center and on occasion off-campus at the Sioux Falls Arena. Campus Safety officers assist with maintain gate integrity and also patrol the event to assist with questions, concerns, medical issues and enforcement issues. The Department of Campus Safety has one registered paramedic on staff at all large venue events. In addition to athletic events, Campus Safety officers assist with other student activities to include dances.

Campus Safety officers also play a vital role during speaking appearances by local, national and international VIPs. The Department of Campus Safety has worked closely with a number of agencies to provide personal protection for high profile speakers coming to the campus. These agencies have included the United States State Department, United States Secret Service, United States Marshal Service, Scotland Yard, Federal Bureau of Investigation, Sioux Falls Police Department, South Dakota Highway Patrol, as well as other agencies dedicated to the protection of specific VIPs.

Requests for Campus Safety coverage during a special event should be directed to the Director of Campus Safety.

FIRE AND EMERGENCY SERVICES

The Department of Campus Safety works closely with Sioux Falls Fire Rescue and Rural Metro Ambulance to provide fire and medical emergency coverage for the campus.

The Department of Campus Safety works with the Fire Inspectors from Sioux Falls Fire Rescue to monitor and enhance compliance with local, state and federal codes through periodic building inspections. The Department of Campus Safety also works closely with college facilities staff to ensure alarms systems and other fire prevention equipment is functional and effective.

The department provides numerous additional services, including monitoring emergency fire drills, fire safety training for students and staff, and developing building-specific crisis management action plans.

The Department of Campus Safety serves as a first responder for medical emergencies on campus. Officers receive annual training as first responders to include basic medical emergency training, CPR and AED (automated external defibrillator). The Department provides additional services to the campus community to include establishing a campus wide AED program, providing CPR/AED training for faculty/staff and students and additional paramedic coverage for special events on campus.

SECURITY AND TECHNICAL SERVICES

The Department of Campus Safety has the primary responsibility for developing and implementing the College's security management plan. The department provides guidance and oversight for the design and installation of all electronic security for the College. The department works closely with the College's Information Technology Services Department to provide campus-wide electronic security systems administration and support. Currently, this includes emergency blue light telephones, building alarm systems, electronic access control systems and closed circuit video (CCTV) monitoring for safety and security purposes.

REPORT A CRIME

The Department of Campus Safety is maintained 24 hours a day, seven days a week, 365 days a year. All criminal, firerelated and injury related incidents should be report to the Department of Campus Safety for response and documentation. Campus Safety Officers will conduct an initial investigation and will assist the crime victim with filing a report with the Sioux Falls Police Department.

The relationship and exchange of information with city, state and federal authorities are extremely important, and are ongoing processes. The Sioux Falls Police Department alerts the Department of Campus Safety to reported incidents in the neighborhoods that surround the campus. The Department of Campus Safety also works closely with Sioux Falls Police Criminal Analysts to document incidents in the campus neighborhood.

To report a crime or request information please contact the Department of Campus Safety, which is staffed 24/7, by trained dispatchers who support the on-duty officers in all emergency and non-emergency situations. The Department of Campus Safety can be reached by dialing 605.274.4014 from any phone or by using one of the emergency call boxes located on campus.

You can also report a criminal incident in person at the Department of Campus Safety, located in the Morrison Commons on the east side of the main level, which is staffed 24/7.

TIMELY WARNINGS

When the Department of Campus Safety becomes aware of criminal incidents that, in the judgment of the College's senior leadership, constitute an ongoing or continuing threat to the campus community, the Department of Campus Safety issues a Crime Alert to notify the campus community. Depending on the particular circumstances, a timely warning will be issued by the Department of Campus Safety and the information may be disseminated by using one or a combination of the following: e-mail distribution; posters; and/or activation of the Augustana College Emergency Notification System (ENS) to advise the campus community of the situation.

EMERGENCY NOTIFICATION SYSTEM

The Augustana College Emergency Notification System enables the College to quickly notify the campus community of critical information during a major emergency.

Currently, the College can notify all Augustana College faculty, staff and students via personal electronic devices (e.g. cell phones, pda handhelds, etc.) through text messaging, land line phone and e-mail.

When a major emergency occurs that impacts the campus community, the College will use the its main webpage to provide current and continuous updates acting as a central reference point for accurate information. This information is useful for those both on- and off-campus.

The Emergency Notification System will be used for two types of notifications. The first type would be to announce the status of the campus during inclement weather. In the event the campus must close due to dangerous weather conditions the Emergency Notification System will be used as one method to notify the campus community not to venture outside. The second type is for serious emergencies which are confirmed by emergency personnel and with the approval of the College's senior leadership. Once it is determined to use the Emergency Notification System the proper message is selected and sent to the appropriate audience. A Emergency Notification can only be sent by one of several initiators who are trained by the Department of Campus Safety. Furthermore, the Emergency Notification System is tested annually to ensure all faculty, staff and students are familiar with emergency alerts and what their individual roles are during an actual situation.

Participation in the Emergency Notification System is voluntary. All faculty, staff and students are encouraged to sign up to receive these important notices. Faculty and staff can register by going to *my.augie.edu*, sign in and go the Human Resources tab. You will find a link to register for the Emergency Notification System. Students can register by also going to *my.augie.edu* and clicking on the student services tab. You will find a link to register for the Emergency Notification System. The system is only as good as the information provided by faculty, staff and students. The information provided is not shared with other entities and will be kept private and confidential for use only during emergency situations.

EMERGENCY PREPAREDNESS

Emergency preparedness at Augustana College is managed by the Department of Campus Safety. Emergency preparedness means to prevent, prepare for, respond to and recover from any and all emergencies that could affect Augustana College and the surrounding campus community. It means having a comprehensive plan extending from all levels of emergency personnel down through the individuals that make up our community to prevent situations that cause emergencies; it means preparing people on the procedures to follow should a crisis occur; it means having a well collaborated response approach from College officials to City, State and Federal agencies to effectively mitigate any crisis; and finally it means being ready and able to recover quickly from emergency events to keep the mission of Augustana College actively moving forward.

MISSING PERSONS

If a member of the Augustana College community has reason to believe that a student is missing, whether or not the student resides in campus housing, all possible efforts are made to locate the student to determine their state of health and well-being through the collaboration of the Dean of Student's Office and the Department of Campus Safety.

If the student lives in college housing, the Department of Campus Safety will secure authorization from the Dean of Student's Office to make a welfare entry into the student's room. If the student lives off-campus, the Department of Campus Safety will informally enlist the aid of the law enforcement agency having jurisdiction.

College officials will attempt to determine the student's whereabouts through contact with friends, associates, faculty, and/or employers of the student. Whether or not the student has been attending classes, labs, recitals, and scheduled organizational or academic meetings; or appearing for scheduled work shifts will be established.

If located, verification of the students' state of health and intention to return to the College is made. When and where appropriate, a referral will be made to Student Health and Counseling Services.

If not located, notification of the student's family within 24 hours of receiving the initial report is made to determine if they know of the whereabouts of the student. If the student lives off-campus, appropriate family members or associates are encouraged to make an official missing person report to the law enforcement agency with jurisdiction. The Department of Campus Safety will cooperate, aid, and assist the primary investigative agency in all ways possible.

In addition to the primary investigative agency, the Department of Campus Safety will also open an official investigation.

Upon closure of the missing person investigation, all parties previously contacted will be advised of the status of the case.

ON-CAMPUS HOUSING

Augustana College offers a variety of housing options on campus to include traditional residence halls, theme houses and apartments. The six traditional residence halls are located on the main portion of the campus. The majority of the theme houses are located directly across from the main campus with one being located within on block of the campus. The majority of the apartment buildings are also located directly across from the campus with two apartment buildings being located within three blocks of the campus.

The Department of Campus Safety patrols the surrounding neighborhood that includes the College owned housing facilities located off the main campus. Campus Safety Officers conduct regular checks of these facilities and the parking lots. The Department of Campus Safety works closely with Residence Life to assist with issues that main arise inside residential buildings.

The Department of Campus Safety also has regular contact with the Department of Facilities and Grounds to ensure shrubs, bushes and greenery throughout the campus are appropriate and well maintained and that lighting on and near campus is appropriate.

CRIME PREVENTION EDUCATION AND AWARENESS

The Department of Campus Safety provides services and sponsors seminars, forums and other presentations on campus safety and security to those living and working in the campus community.

These services and programs include:

A personal protection escort service is available to faculty, staff and students 24 hours a day, 365 days a year. Escorts are not to be used for convenience purposes such as it being too cold outside or you are running late for a class. The primary goal of the escort service is to enable students, faculty and staff to travel from point to point on campus and in the defined campus neighborhood with a greater sense of security. Requests for an escort can be made in the following ways:

- Ask any Campus Safety Officer on patrol or inside a building.
- Call the Department of Campus Safety at 605.274.4014.
- Use one of the many building phones or call boxes located on campus.

The Department of Campus Safety also sponsors seminars, forums, and other presentations on personal protection for women, office safety and security, crime prevention through environmental design (CPTED), and other security related topics.

OTHER SERVICES PROVIDED

The Department of Campus Safety provides other several other services to the campus community. These services include:

Vehicle Jumpstarts: Faculty, staff and students who find their vehicle battery needs a jumpstart can call the Department of Campus Safety for assistance. Officers carry a portable battery jumpstart kit in each patrol vehicle. Requests for a jumpstart can be made 24 hours a day.

Vehicle Lock-outs: Faculty, staff and students who find they have locked their vehicle keys inside the vehicle can call the Department of Campus Safety for assistance. Officers carry tools designed to gain access to locked vehicle doors. With the improving technology used on some vehicles to protect the locking system, officers may not be able to gain access to every vehicle. Officers will attempt to gain access and if they are unsuccessful will assist the caller in locating a locksmith or other service that can help open the vehicle door.

Medical Transports: The Department of Campus Safety provides an escort service to Student Health and Counseling Services. If a student requests a medical appointment through Student Health and Counseling Services, the student can request a ride to the medical clinic located at 69th St. and Minnesota Ave. A Campus Safety Officer will pick the student up on campus and transport them to the clinic. The student can also request a return ride once the medical appointment is finished.

Fingerprinting: With the increasing need for faculty, staff and students to provide fingerprints for background checks in reference to employment requirements, internships and community projects, the Department of Campus Safety provides an on-campus service to complete a set of fingerprint cards for any faculty, staff or student making the request. In most cases the fingerprint cards are provided by the person who is making the request, however the Department of Campus Safety does maintain a stock of generic fingerprint cards. Each fingerprint card does cost \$10 which can billed to the student's account. Fingerprints required as a result of employment with the College are done at no cost.

PARKING

The Augustana College campus is centrally located in Sioux Falls within walking or biking distance of banks, grocery stores, restaurants, and other common destinations. Sioux Area Metro (SAM) transit system also has a bus stop located on campus near the intersection of Grange Ave. and Commons Drive. So while having a car can be helpful for getting around, it isn't necessary to get places.

Parking on campus requires a permit with some visitor parking available. Students who wish to park a vehicle on campus must purchase a parking permit from the Department of Campus Safety. Residential parking permit requests are only handled at the beginning of each semester as the allotted permits are sold out quickly. In parking lots in which more requests than spaces have been made a lottery system is utilized. Unfortunately there is not enough parking for every student to park a car on campus. Students who do not purchase a permit or are not awarded a permit must find off-campus parking to include parking on the surrounding city streets.

Incoming students have the option of requesting a permit for the parking lot adjacent to their residence hall or requesting a permit for the Elmen Center parking lot.

Parking permits can be purchased by stopping at the Department of Campus Safety or by requesting a parking permit online within the student portal under the Incoming Students tab (choose Permit Parking Request within Billing Statement). At the beginning of the academic year permits for residential students are distributed on a seniority basis to juniors and seniors, and by lottery to first-year students and sophomores.

The Department of Campus Safety enforces all parking regulations on campus property. The City of Sioux Falls enforces all parking ordinances related to city street parking. Both the Department of Campus Safety and Sioux Falls Police Department enforce city ordinance parking violations on campus (i.e. parking in a fire lane, handicapped parking violations).

When parking on streets surrounding the campus you must check for parking signage that provides time frames for parking in that specific area. Some streets surrounding the campus have two hour limits which require cars to be moved every two hours or be subject to ticketing and towing. City ordinance also requires vehicles on any city street be moved every 24 hours. A vehicle parked in the same place for more than 24 hours will be considered abandoned and subject to ticketing and towing.

Parking citations issued by the City of Sioux Falls are yellow in color and payment must be made to the City of Sioux Falls. For questions or concerns about city street parking you may contact City of Sioux Falls Public Parking at 605.367.7024. Parking citations issued by the Department of Campus Safety are orange in color and in the case of a faculty member, staff or student the citation will be billed to your campus account. Questions or concerns about parking can be referred to the Department of Campus Safety at 605.274.4014.

The Department of Campus Safety works closely with the student senate of the Augustana Student Association (ASA) to address parking questions and concerns from the student body. The president of ASA appoints a parking appeal board each academic year that consists of three to four students. The parking appeal board meets on a regular basis and reviews the parking appeals filed by students. The parking appeal board has the authority to dismiss the ticket, require full payment or cut the fine in half.

THE JEANNE CLERY DISCLOSURE OF CAMPUS SECURITY POLICY AND CAMPUS CRIME STATISTICS ACT (THE CLERY ACT)

The Jeane Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (The Clery Act) requires Augustana College to provide students and employees with information on its security policies and procedures and specific statistics for certain criminal incidents, arrests and disciplinary referrals and to make the information and statistics available to prospective students and employees upon request. This information is available by calling the Department of Campus Safety at 605.274.4014 or online at *www.augie.edu/campuslife/campus-safety*.

The crime statistics reported under the Jeanne Clery Act include the following:

Criminal Homicide Murder Non-negligent manslaughter Sex Offenses Forcible Rape Sodomy Sexual assault with an object Fondling Non-forcible Incest Statutory rape Robbery Aggravated Assault Burglary

Burglary Motor Vehicle Theft Arson

Hate Crimes: The law requires the release of statistics by category of prejudice concerning the occurrence of hate crimes in the crime classifications listed in the preceding section and for other crimes involving bodily injury to any person in which the victim is selected because of the actual or perceived race, gender, religion, sexual orientation, ethnicity, or disability of the victim.

In August of 2008 HEOZ S 488, 20 U.S.C. S 1092 (f) (1) F (ii) modified the above hate crimes to include the following additional crimes under the bate crime category:

Larceny Theft: The unlawful taking, carrying, leading, or riding away of property from the possession, or constructive possession, of another.

Threats: Intimidation (includes Stalking) To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Vandalism: To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggrieved bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Incidents of Crime Known to the College

The statistics reported in the following table reflect incidents which fall within uniform crime categories used by all colleges and universities. This report indicates actual incidents that were investigated by the College and/or law enforcement agencies and may or may not have resulted in an arrest or conviction unless specifically identified as such. Also, reported incidents may or may not have involved students, faculty or staff as perpetrators or victims.

	On-Campus		College-Owned Housing		Public Property				
	2010	2011	2012	2010	2011	2012	2010	2011	2012
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Sex Offenses, Forcible	0	0	2	0	0	1	0	0	0
Sex Offenses, Non-Forcible	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	2	0	0	1	0	0	0	0
Burglary	7	17	3	1	15	2	0	0	0
Motor Vehicle Theft	0	1	1	0	0	0	0	0	0
Arson	1	0	0	0	0	0	0	0	0
Liquor Law Arrests	0	1	2	0	0	2	0	0	0
Liquor Law, Judicial System Referrals *	165	138	161	164	133	149	3	0	0
Drug Law Arrests	1	4	8	1	0	3	0	0	0
Drug Law, Judicial System Referrals *	2	0	7	1	0	5	0	0	0
Illegal Weapons Possession Arrests	0	0	0	0	0	0	0	0	0
Illegal Weapons, Judicial System Referrals	1	0	0	1	0	0	0	0	0

CAMPUS CRIME REPORT FOR CALENDAR YEARS 2010-2012

*None of the crimes identified above manifested evidence of prejudice as prescribed by the Hate Crimes Statistics Act (28 U.S.C. 534).

Crime Report Glossary

Aggravated Assault: An attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Arson: Any willful or malicious burning or attempt to burn a house, building, motor vehicle or personal property of another.

Burglary: The unlawful entry of a structure to commit a felony or a theft.

College-Owned Housing: Incidents reported in this category occurred in residence halls, apartments and theme houses.

Drug Law Violation: The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics - manufactured narcotics which can cause true addiction (Demerol, Methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Illegal Weapons Possession: The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons.

Judicial System Referrals: All reported judicial system referrals are incidents that have been investigated and/or formally addressed by Augustana College.

Liquor Law Violations: Augustana College holds students in violation of the Code of Student Conduct if they are present in a residence hall room or like space where an alcoholic beverage is found, regardless of whether a student consumed or was in possession of the alcoholic beverage. Reported data includes only those students under the age of 21 who violated the alcoholic beverage policy per federal reporting guidelines.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle.

Murder and Non-Negligent Manslaughter: The willful (non-negligent) killing of one human being by another.

Negligent Manslaughter: The killing of another person through gross negligence.

On-Campus: Crimes/incidents reported in the "on-campus" category occurred on property owned by Augustana College including college-owned housing.

Public Property: Crimes/incidents reported in the "public property" category occurred on property adjacent to the campus but not owned by the College.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Sex Offenses, Forcible: Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent. Incidents reported in this category may also include forcible rape - the carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity, or because of his/her youth), forcible sodomy, sexual assault with an object, or forcible fondling - the touching of the private body parts of another person for the purpose of sexual gratification.

Sex Offenses, Non-forcible: Unlawful, non-forcible sexual intercourse. Incidents reported in this category may also include incest - non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law, and statutory rape - non-forcible sexual intercourse with a person who is under the statutory age of consent.

DAILY CRIME AND FIRE LOG

The Department of Campus Safety maintains a combined Daily Crime and Fire Log of all incidents reported to the Department of Campus Safety. This includes all crimes, fire-related incidents and other incidents that occur on campus, including areas jointly patrolled by the Department of Campus Safety and the Sioux Falls Police Department, in non-campus buildings or properties, on public property or within the Campus Safety Patrol Zone.

The Daily Crime and Fire Log includes the incident type, date incident is reported, date and time of occurrence, and general location of each reported incident type.

The Daily Log can be found on the Campus Safety website or by stopping by the Department of Campus Safety and viewing the log.

ANNUAL FIRE SAFETY REPORT

The Higher Education Opportunity Act (HEOA) requires two (2) new safety-related requirements on institutions that participate in federal student financial aid programs which follow:

1. Fire Log: Institutions must keep a fire log that states the nature of the fire, date, time, and general location of each fire in on-campus student housing facilities. Augustana College complies with this rule by including all fire-related incidents in the Daily Crime and Fire Log.

2. Annual Fire Safety Report: Institutions with on-campus student housing facilities must publish annually a fire safety report that provides information on campus fire safety practices and standards. Augustana College complies with this regulation by including all fire-related incidents at on-campus student housing facilities as part of the Annual Security and Fire Safety Report. Information contained in this annual fire safety report includes: number and cause of fires at all on-campus student housing facilities; number of fire-related deaths; related injuries; value of fire-related property damage; information on evacuation procedures; fire safety education and training programs; fire safety systems in each student housing facility; number of regular mandatory supervised fire drills; and policies on portable electrical appliance, smoking and open flames. The Annual Security and Fire Safety Report must include three (3) years of data.*

*Revisions to the Higher Education Opportunity Act (HEOA) for Fire Safety and reporting were proposed in 2008. Therefore, only one year of data is currently available."

If a fire occurs in any building, community members should immediately notify Campus Safety by dialing 4014 from a campus phone or 605.274.4014 from any cell phone. Campus Safety will initiate a response as the department by Sioux Falls Fire Rescue. If a member of the Augustana College community finds evidence of a fire that has been extinguished, and the person is not sure whether Campus Safety has already responded, the community member should immediately notify Campus Safety to investigate and document the incident.

The campus fire alarm systems alert community members of potential hazards. Community members are required to heed an activated fire alarm system, and evacuate a building immediately. Use the nearest available exit to evacuate the building. Gather outside at a safe point that does not obstruct responding emergency vehicles and personnel.

When a fire alarm is activated, do not use the elevators. Occupants should use the stairs to evacuate the building. If you are caught in the elevator, use the emergency phone found in the elevator. A emergency contact list is maintained in each elevator near the phone.

Fire Protection Equipment/Systems

All residential buildings are equipped with automatic fire detection and alarm systems which are monitored by the Department of Campus Safety, 24 hours a day, 365 days a year.

Health and Safety Inspections

The Department of Campus Safety assists the Residence Life Staff while performing residential inspections at mid-year, usually during a break. Residents are notified beforehand of the inspection process. The inspections are conducted to identify safety violations as well as conditions which may be detrimental to the health or well being of the wider residential community.

The inspections include a visual examination of electrical cords, sprinkler heads, smoke detectors and other life safety systems. In addition, each room is examined for the presence of prohibited items such as candles, halogen lamps, open coiled appliances, pets, etc. Rooms are also examined for evidence of prohibited activity such as smoking in the room, removal of door closers, unauthorized door locking or alarm mechanisms, removal of security screens or other equipment, tampering with life safety equipment, etc. This inspection also includes a general assessment of cleanliness of the room, including food and waste storage.

Conditions warranting follow up are reported to the Dean of Students Office and Residence Life staff. The Residence Life staff is expected to communicate with those residents, apply sanctions which can range from fines to expulsion from housing; and to document such follow up.

The resident's signature on the Housing Contract, required in order to take occupancy, signifies their acceptance of and responsibility for abiding by residential and College policies as provided through all printed publications, web sites, email and other vehicles. Per the agreement, Residence Life staff may enter any room at any time for the purposes of inspection, establishment of order, maintenance, extermination, inventory correction, cleaning, or in case of emergency or other reasonable purposes.

Fire Definitions

Fire: Rapid oxidation of combustible material accompanied by heat, light and smoke of combustible material, which is found outside of its normal appliance, whether or not it is extinguished prior to arrival of emergency.

Fire-related Deaths: Number of persons who were fatalities because of a fire incident, including death resulting from a natural or accidental cause while involved in fire control, attempting a rescue, or persons escaping from the fire scene (an individual who dies within one (1) year of injuries sustained as a result of a fire).

Fire-related Injuries: Number of persons receiving injuries from fire-related incidents, including an injury from a natural or accidental cause who received medical treatment at a local medical facility. This includes first responders attempting to control the fire, attempting a rescue, or persons escaping from the fire scene. Persons may include students, faculty, staff, visitors, firefighters, or any other individuals.

Estimated U.S. Dollar Loss Related to Fire Incidents: Estimated total U.S. dollar loss of both contents and structure or property destroyed because of a fire incident, not loss of business.

Evacuation Procedures Posted: When a fire alarm is activated, evacuation is mandatory. DO NOT use elevators; evacuate the building using the nearest available exit and proceed to the Building Area of Refuge (B.A.R.) to begin an accountability and assessment process.

Fire Alarms Monitored by the Department of Campus Safety: Fire alarms are monitored 24 hours a day, seven days a week, 52 weeks a year within the Department of Campus Safety Dispatchers.

Fire Safety Training Programs Delivered: Number of training programs delivered by the Department of Campus Safety or other responsible persons of authority within the College or city of Sioux Falls to occupants of residence halls, academic buildings and other buildings on campus concerning fire prevention and preparedness.

Buildings Equipped with Fire Alarm Systems and Smoke Detectors: Buildings that have functional fire alarm systems and smoke detectors installed.

Buildings Protected with Automatic Sprinkler System Throughout: Indicates an automatic sprinkler system protects all areas of a building.

Emergency Evacuation Drills (formerly known as Fire Drills): The number of supervised scheduled drills or actual events at campus residence halls that are facilitated and certified by the Department of Campus Safety in cooperation with assigned College building personnel. Various drills are conducted throughout the year to familiarize students, faculty and staff with emergency procedures and individual roles. Each year the Department of Campus Safety facilitates four (4) emergency drills targeting all residential halls. All academic and administrative buildings undergo one (1) emergency drill each year.

All students and guests are expected to respond appropriately whenever a fire alarm is sounded. Each person is expected to observe the fire safety guidelines. *Whenever an alarm sounds:* 1) leave lights on in the room; 2) close and lock the door; 3) all individuals must leave the building using the nearest exit; 4) remain outside until the staff gives the all-clear. Students who fail to leave the building during a drill are fined and the incident is turned over to the campus judicial system.

Fire Policies for On-Campus Student Housing Facilities

1. **Portable Electrical Appliances:** Hot plates, halogen lamps, immersion coils, air conditioners, microwaves, and open-coil appliances are prohibited in College residences as they pose a threat of electrical overload and/or fire.

Space heaters may only be used when installed by Facilities.

Computers, stereos, televisions, radios, irons, non-commercial hairdryers, and other similar appliances are permitted, unless specifically prohibited by the residence life staff. All appliances must have a manufacturer's label that show the electrical ratings and listing by a nationally recognized testing laboratory (e.g., ETL, UL, etc). We strongly recommend the use of surge protectors(s).

Microfridges may be rented from the Housing Office; see the Housing website for contact information. No more than one refrigerator may be installed per room or apartment, not including those provided by the College.

Caution should be taken to prevent fire hazards resulting from excessive use of appliances and over-dependence on power strips and extension cords.

Candles, incense, oil lamps, etc., (generally anything utilizing a wick or flame or consuming flammable material, including such things as decorative candles, potpourri simmer pots, and terno cans), are NOT allowed in residence hall rooms, College owned apartments or houses. Storage of volatile materials or other flammables (e.g., gasoline) is likewise not permitted.

- 2. **Smoking:** Smoking, including hookahs and other smoking paraphernalia, is prohibited in all residential buildings, and outdoors within 20 feet of windows and doors.
- 3. **Open Flames:** Fire or smoke producing articles, such as Bunsen burners, portable stoves, kerosene lamps, cut trees, incense and candles are prohibited in residence. Possession of hibachi, barbecue grills, smokers, potpourri burning units or other fire-starting devices/ substances is prohibited in residences, as is their use in residential areas or adjacent outdoor space without supervision.
- 4. **Fire Safety Equipment:** Fire extinguishers, fire alarms, smoke detectors, sprinklers, and other fire and safety equipment are placed in the halls for the safety of the residents in the building. Misuse of fire and safety equipment is a serious violation of both city and College codes.

Fire Safety Improvements and Upgrades

Augustana College continually reviews the fire systems in our residential facilities and has established a plan to upgrade older systems over a period of time. These upgrades, repairs or revisions are address when a problem has been identified.

2012 AUGUSTANA COLLEGE CAMPUS FIRE AND LIFE SAFETY REPORT

Location and Total Number of Incidents	Date	Cause of Fire or Alarm	Disposition of Incident	Number of Injuries	Number of Deaths	Value of Property Damage Caused by Fire
Bergsaker Hall 2 Total Incidents	1/10/12	Alarm Malfunction	Referred to Maintenance	0	0	0
	4/15/12	Alarm Malfunction	Referred to Maintenance	0	0	0
Center for Visual Arts 1 Total Incident	4/28/12	Kiln Electrial Fire	Extinquished by itself	0	0	\$1700
Costello Hall 1 Total Incident	7/20/12	Kiln Electrial Fire	Alarm Malfunction	0	0	0
Duluth Avenue	2/28/12	Burnt Food	Cleared	0	0	0
Apartments	4/14/12	Burnt Food	Cleared	0	0	0
6 Total Incidents	5/12/12	Alarm Malfunction	Referred to Maintenance	0	0	0
	5/12/12	Burnt Food	Cleared	0	0	0
	8/23/12	Burnt Food	Cleared	0	0	0
	12/8/12	Pull Station Activation	Accidental	0	0	0
East Hall 4 Total Incident	6/8/12	Pump Malfunction	Referred to Maintenance	0	0	0
	7/12/12	Pump Malfunction	Referred to Maintenance	0	0	0
	9/7/12	Pump Malfunction	Referred to Maintenance	0	0	0
	9/13/12	Pump Malfunction	Referred to Dean of Students	0	0	0
Granskou Hall	2/24/12	Burnt Food	Cleared	0	0	0
2 Total Incidents	9/3/12	Sprinkler Activation	Referred to Maintenance	0	0	0
Morrison Commons 1 Total Incident	5/21/12	Pull Station Activation	Accidental	0	0	0
Madsen Center 1 Total Incident	5/22/12	Pull Station Activation	Accidental	0	0	0
OSL 1 Total Incident	2/10/12	Tampering with Fire Equipment	Investigation	0	0	0

continue report on next page

2012 AUGUSTANA COLLEGE CAMPUS FIRE AND LIFE SAFETY REPORT CONTINUED

Location and Total Number of Incidents	Date	Cause of Fire or Alarm	Disposition of Incident	Number of Injuries	Number of Deaths	Value of Property Damage Caused by Fire
Solberg Hall 4 Total Incidents	2/20/12	Pull Station	Investigation	0	0	0
	4/15/12	Alarm Malfunction	Referred to Maintenance	0	0	0
	8/6/12	Alarm Malfunction	Referred to Maintenance	0	0	0
	8/11/12	Alarm Malfunction	Referred to Maintenance	0	0	0
Stavig Hall 1 Total Incident	1/14/12	Burnt Food	Cleared	0	0	0
Stavig Hall 2 Total Incidents	8/4/12	Pull Station	Investigation	0	0	0
	8/8/12	Faulty Sensor	Referred to Maintenance	0	0	0
Tuve Hall 1 Total Incident	5/26/12	Faulty Detector	Referred to Maintenance	0	0	0
Norse Inn 1 Total Incident	10/17/12	Faulty Detector	Referred to Maintenance	0	0	0
Elmen Center 1 Total Incident	11/24/12	Pull Station	Accidental	0	0	0
Diversity Experience (formally Valhalla House) 1 Total Incident	12/18/12	Burnt Food	Cleared	0	0	0

SEXUAL MISCONDUCT: POLICY, PROCEDURES AND RESOURCES

Sexual Misconduct Policy

Augustana College is committed to a safe environment that promotes dignity and respect and will not tolerate sexual misconduct in any form. Sexual misconduct is a violation of not only an individual's rights and dignity; it is an act that affects our entire college community. A number of different acts fall under the category of sexual misconduct including sexual harassment and sexual assault.

This policy applies to all persons associated with all college programs, whether on- or off-campus.

1) Unwelcome Conduct of a Sexual Nature includes unwelcome sexual advances, requests for sexual favors, and other verbal and physical conduct of a sexual nature when:

- submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or academic standing, or
- submission to or rejection of such conduct by an individual is used as the basis for employment or academic decisions affecting such an individual, or
- such conduct has the purpose or effect of unreasonably interfering with an individual's academic or work performance or creating an intimidating, hostile, or offensive academic, work, or student life environment.

In addition to the forms of sexual harassment described above, students, faculty, staff and others should understand that sexual relationships between individuals of unequal status where a position of power or control exists may in fact become a sexual harassment violation. Consequently, to claim a consensual relationship may not be an acceptable defense against a charge of sexual harassment.

2) Non-Consensual Sexual Contact is unwanted sexual contact whether by an acquaintance or by a stranger which a reasonable person would consider intimidating or offensive. Under this policy, non-consensual sexual contact includes but is not limited to rape, forcible fondling and unwanted touching and kissing. This contact can occur under threat or coercion and can occur either forcibly and/or when a person is unable to give consent due to an incapacity or impairment due to alcohol or drugs; is unconscious; or otherwise suffers from a mental incapacity or physical helplessness. A person is legally incapable of giving consent if under the age of 18.

3) Sexual Exploitation is the act of taking advantage of another without consent and includes but is not limited to sexually-based stalking, cyber-bullying, recording, photographing, or transmitting intimate or sexual activity of another; allowing others to observe sexual acts; engaging in voyeurism; and distributing intimate or sexual information about another person.

Initial Steps and Resources

Members of the campus community who experience any form of sexual misconduct are encouraged to contact one of the offices or agencies listed below. These resources can assist you, a classmate, or a colleague in recovering from the experience and to determine available options. It is important to understand that when consulting with any of the college resources, only the survivor/victim can decide who will be informed, what reports will be made and to whom, and to what level of detail.

Most importantly, the College recommends that a survivor of rape seek prompt medical attention for personal protection and the collection of forensic evidence from a hospital emergency room.

Individuals who are uncertain they want to file a report should still seek guidance from one of the sexual misconduct resources. Contacting the Dean of Students Office, Human Resources Office, a college counselor, or other office or agency does not mean that an official report must be filed with the College or reported to law enforcement. These resources are provided to offer non-judgmental support and information to help the victim decide what is best for him or her.

College Resources

Dean of Students Office (Mortenson Center)	605.274.4124
Counseling Services (Sioux Falls Seminary - lower level)	605.334.2696
Sanford Health Campus Clinic (Solberg Hall)	605.274.5552
Campus Ministry (Chapel of Reconciliation)	605.274.5403

Campus Safety (Morrison Commons) Sexual Misconduct Hotline (Recorded procedures and local resources) Helpline (Confidential assistance available 24-7)

605.274.4014 605.274.4357 605.274.5548

Community Resources Sanford Hospital (Emergency Room) 1305 West 18th Street 605.333.6688

Avera McKennan Hospital (Emergency Room) 1325 South Cliff Avenue 605.332.8000

If sexual misconduct occurred within the last 72 hours, a physical evidence examination is important for collecting forensic evidence for use in a possible criminal investigation. It is advised that he or she give consideration to being accompanied from either The Compass Center or the College so that he or she can have support and access to information to make the best choices possible.

Sioux Falls Police Department Law Enforcement Center 320 West 4th Street 605.367.7212 or 911

Many forms of sexual misconduct are crimes and may be reported to the Sioux Falls Police Department. An officer can be dispatched to the campus. A complaint with supporting evidence is reviewed by the State's Attorney's Office to determine if there is sufficient evidence to prosecute.

It is suggested that the survivor/victim consider being accompanied by a friend or advocate from either the College or the Compass Center when a report is made to the police. An advocate can be a valuable resource in making a determination to report an assault to the police.

The Compass Center 1800 West 12th Street, Suite 100 605.339.0116

An advocate will be available to accompany the victim/survivor to the hospital, to the police department, and/or to a court hearing.

Filing A Report

Students, faculty or staff who experience any form of unwanted sexual contact are encouraged to report the incident and/or seek support. The following information is offered as advice and clarification to persons considering filing a report of sexual misconduct.

Jurisdiction and Offices Available to Receive a Report of Sexual Misconduct

Augustana's sexual misconduct policy applies to any allegation of sexual harassment and/or sexual assault regardless of where the alleged misconduct occurred. Any person may file a report of sexual misconduct. If the report is alleging misconduct by a person who is not a student, the reporting party is encouraged to file a report with the Human Resources Office.

Dean of Students Office Mortenson Center 605.274.4124 Campus Safety Office Morrison Commons 605.274.4014

Human Resources Office Administration Building 605.274.4110

Timing of Report

There is no time limit to filing a report. Nevertheless, persons are encouraged to report alleged sexual misconduct as soon as possible in order to maximize the College's ability to respond promptly and effectively.

Confidentiality

Every effort will be made to protect privacy and confidentiality. Information is shared only on a need-to-know basis, after consultation with the complainant.

If a campus resource is informed of an alleged incident of sexual misconduct, the College may need to investigate and take appropriate action to fulfill its Title IX obligation to provide a non-discriminatory environment, even if the complainant wishes to remain anonymous or not to pursue a formal complaint.

Protection

When a report of sexual misconduct is shared with a campus resource, that resource will work with the Dean of Students Office or Human Resources Office to make sure the reporting party is protected. Measures such as adjusting academic class schedules, changing student housing assignments, modifying workplace assignments, removing personal information from the online directory, issuing a "no contact order" is typically issued.

No person filing a complaint of sexual misconduct (complainant) will be required to face the accused individual (respondent). If the complainant chooses to not appear, the complaint will be resolved based upon the evidence in support of the charges.

Retaliation

The College prohibits any retaliation against any person making a report of sexual misconduct or against any person cooperating in the investigation of an incident including witnesses. Retaliation includes intimidation, threats, or harassment.

Amnesty from Student Discipline

Assisting persons who report sexual misconduct is the College's primary interest. With incidents of misconduct involving students, it is not the practice of the Dean of Students Office to pursue disciplinary action against a victim or witness for other code of conduct violations (such as consuming alcohol or drugs) provided the student acts in good faith in filing a report and/or cooperates in the investigation.

Standard of Proof

The College's resolution of an allegation of sexual misconduct is based upon a preponderance of evidence standard (i.e., it is more likely than not that sexual misconduct occurred). As a point of clarification, a complaint filed with a law enforcement agency with charges brought forward through the criminal justice system in South Dakota will be decided using a higher burden of proof – beyond a reasonable doubt. Consequently, an act may constitute sexual misconduct under this policy even if it is not a crime or the law enforcement agency lacks sufficient evidence and declines prosecution.

Resolution

Augustana College has adopted the following procedures to respond to complaints of sexual misconduct. Because no code of conduct and judicial procedure can anticipate every circumstance regarding policy and process, the College reserves the right to amend, supplement, interpret, rescind or deviate from prescribed procedures in certain instances when it is deemed necessary to protect student welfare as long as the rules of fundamental fairness as outlined in the Student Handbook are not compromised. (Source: Student Handbook, Code of Student Conduct section, page 4).

Process for Students Involving Sexual Misconduct

Students involved with a complaint shall be accorded the following rights by the College.

The right to be treated with dignity.

The right to receive a timely and impartial investigation of the complaint.

The right to receive evidence and other fact-finding reports necessary to prepare for a judicial review.

The right to appear and to be accompanied by an advisor.

The right to make statements, to ask questions, and to call witnesses.

The right to be advised in writing of the outcome of the judicial hearing.

The right to request an appeal of the judicial decision.

A report of sexual misconduct will be promptly addressed. Upon receiving a report from the complainant, the College will initiate an immediate investigation.

Upon completion of a preliminary investigation, if it is determined that the complaint merits further investigation, an advocate will be assigned to the complainant and the respondent. The imposition of an interim suspension will be considered prior to the completion of the investigation in order to ensure the safety and well-being of the complainant and other members of the college community. During an interim suspension the respondent may be denied access to college facilities including attendance at classes or other college activities or privileges for which they might otherwise be eligible.

An investigation will be completed in a timely manner. The investigation will include the reports of separate interviews of the complainant and the respondent. The investigation will also gather other evidence as necessary and will typically include statements from others identified as having knowledge about details of the complaint. If the charges have merit, the charges may be resolved by mutual consent of both the complainant and the respondent on a basis acceptable to the Dean of Students. Such disposition shall be final, and there shall be no subsequent proceedings.

If the charges have merit and are not resolved by mutual consent, a review by the Sexual Misconduct Review Panel will be held in a manner specified in the Judicial System section of the Student Handbook. The Sexual Misconduct Review Panel will be convened by the Dean of Students (or designate).

The decision determined by mutual consent or by the Sexual Misconduct Review Panel is shared with the complainant and the respondent.

ALCOHOL AND DRUGS: POLICY, PROCEDURES AND SUPPORT

Augustana College recognizes the serious problems related to the abuse of alcohol and the illicit use of drugs in our society today. In response to this concern, the College is committed to a campus environment that reflects a desire to address alcohol and drug related behaviors for the purpose of providing a healthy, safe, and secure place to live, work, and study.

The College acknowledges and supports local, state, and federal laws pertaining to alcohol abuse and the illicit use of drugs. In particular, the College is guided by the federal Drug-Free Schools and Communities Act of 1989 (Public Law 101-226.) This legislation mandates that Augustana will:

- Establish policies that prohibit drug use and alcohol abuse.
- Create a program of strategies to address drug, alcohol, and tobacco problems on the campus and conduct periodic reviews of these strategies.
- Cooperate with local law enforcement officials to ensure that laws on alcohol and drugs are enforced fairly and consistently.

Alcohol and Drug Policies

Alcoholic Beverage Policy

The possession and use of alcoholic beverages on campus and at college sponsored functions is prohibited, except in designated college-owned houses and apartments when students are 21 years of age or older. This policy includes the following provisions:

- Intoxication and other alcohol-related behaviors are not condoned.
- Alcoholic beverage paraphernalia such as beer bongs used for drinking contest are prohibited.
- The possession of alcoholic beverage containers, either full or empty, is taken as a presumption of use and possession and is considered a policy violation.
- Students are held accountable, even if they do not have actual possession of alcohol, when they are present in a specific location such as a residence hall room where alcoholic beverage containers are present.
- Advertising of which the primary purpose is to promote the use of alcohol is not permitted.
- Student organization funds may not be used for the purchase of alcohol or for the sponsorship of an event where alcohol is available.
- Guidelines to determine disciplinary responses for students who violate the alcohol policy are published in the student handbook. Judicial system consequences emphasize personal responsibility and accountability to other members of the campus community. Most disciplinary situations are addressed by administrative staff via informal hearings.
- · Augustana College seeks to reduce barriers to obtaining emergency assistance because alcohol- and drug-

related emergencies are potentially life threatening. In cases of dangerous intoxication and/or alcohol poisoning, it is imperative that medical assistance be summoned. The College believes that a call for medical assistance when faced with an alcohol- or drug-related emergency far outweighs the consequences of a college policy violation and therefore, no student seeking medical assistance for themselves or another will be subject to college discipline for the sole violation of using or possessing alcoholic beverages. However, the College may mandate education in order to reduce the likelihood of future occurrences.

Drug Policy

The College prohibits the use, possession, distribution, or sale of drugs (i.e. hallucinogens, narcotics, stimulants, and depressants) which are illegal except when prescribed by a physician. The possession of drug-related paraphernalia such as bongs and pipes are a violation of South Dakota law and are prohibited. This policy is in accordance with state and federal laws including the Drug-Free Schools and Communities Act of 1989. Most violations of this policy are referred to a law enforcement agency in accordance with civil and criminal law.

Augustana College's policy on drugs has a primary concern for the health and safety of students. In cases of a drugrelated overdose, intoxication and/or poisoning, individuals are encouraged to call for medical assistance for themselves or for a friend/ acquaintance who is in danger. No student seeking emergency medical treatment for themselves or for another will be subject to college discipline for the sole violation of using or possessing alcohol or drugs.

Education & Programming

Augustana's alcohol program is led by a council representing staff and students from a variety of student life departments and student organizations. The purpose of the Alcohol Advisory Council is to promote health, safety and academic success of all students through a variety of strategic initiatives that emphasize responsible choice-making, personal accountability and accurate information.

Health Risks

Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgement and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. Low to moderate doses of alcohol also increase the incidence of a variety of aggressive acts, including spouse and child abuse. Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely altering a person's ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects just described.

Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions. Alcohol withdrawal can be life-threatening. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.

Mothers who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicates that children of alcoholic parents are at greater risk than other youngsters to becoming alcoholics.

Support

Students:	For additional information regarding health, counseling and treatment resources, contact Health and Counseling Services (605.274.5552) or the Dean of Students Office
	(605.274.4124); for information about the College's policies on alcohol and other drugs, contact the Dean of Students Office.
Faculty and Staff:	For additional information regarding health, counseling and treatment resources including information about the College's Employee Assistance Program, contact Human Resources (605.274.4110).

Parent Notification Policy

Parents or guardians of students under the age of 21 may be notified if their son/daughter violates the College's drug policy and those alcohol-related violations that result in an assessment for chemical dependency, probation, or a more severe sanction, as permitted under FERPA regulations.

Local, State and Federal Laws

Criminal proceedings and consequences may interrupt college enrollment for an academic term or longer. Convictions for drug or alcohol related crimes may also result in a permanent criminal record which can affect academic study, financial aid eligibility and future employment opportunities.

Personal Safety

- Walk or jog with others.
- Avoid isolated or dark areas.
- Travel with confidence and purpose.
- Do not wear earphones while walking or jogging.
- Stay alert and plan ahead for the "What if."
- Let others know where you are going and when you plan to arrive and return.

Driving Safety

- Stay alert. Remember there are a lot of "crazy" drivers out there.
- Do not allow things to distract you cell phones, iPods, etc. Focus on your driving.
- Drive within your limits. Remember, when winter approaches, road conditions can change rapidly.

Secure Your Property

- Thieves want to steal your stuff. Don't give them the opportunity.
- Don't leave things in open view.
- Lock your vehicle and your residence hall room.



Look out for your fellow students. Report any and all suspicious activity or crime to Campus Safety or the Police immediately.



WELCOME NEIGHBOR



Be a Good Neighbor

- Remember, a lot of people live in our neighborhood all year long. This is their home.
- Respect others' property.
- Help keep the neighborhood and the campus clean. Don't litter.
- Keep the noise level down as much as possible.

Parking

- Be mindful of where you park.
- All parking on campus requires a parking permit.
- When parking on the city street, remember, you must move your car every 24 hours or be subject to towing.

Safety

- Maintaining a safe community is the responsibility of everyone.
- Report any suspicious activity or crime to Campus Safety or the Police immediately.

The police are the public, and the public are the police. Every citizen has an interest in the welfare of the community.



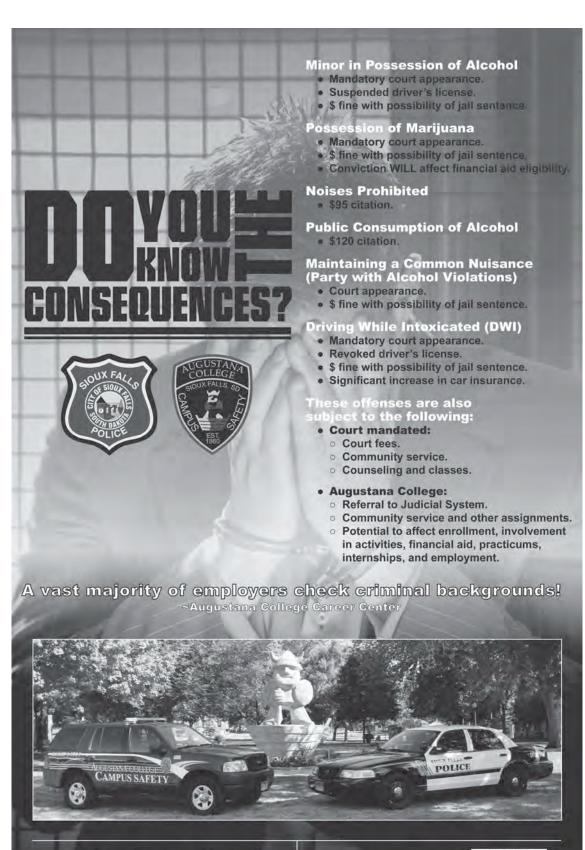
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Augustana College Department of Campus Safety 274-4014

> Sioux Falls Police Department 911 or 367-7000



Augustana College Department of Campus Safety 274-4014

> Sioux Falls Police Department 911 or 367-7000







NORTH CAMPUS

- 1. Old Main
- 2. East Hall
- 3. Administration Building (Admission)
- 4. Sioux Falls Seminary
- 5. Edith Mortenson Center (Theatre)
- 6. Morrison Commons (Box Office)
- 7. Granskou Hall
- 8. Stavig Hall
- 9. Tuve Hall
- 10. Nelson Service Center
- 11. Archeology Lab
- 12. Archeology Lab Annex
- 13. Service Center Annex
- 14. Moses Statue
- 15. Ole Statue
- 16. Center for Visual Arts
- (Eide•Dalrymple Gallery) 17. Humanities Center
- (Kresge Recital Hall) 18. Chapel of Reconciliation
- SD Synod Office and Lutherans Outdoors SD 19. Mikkelsen Library
- 20. Center for Western Studies (Fantle Building)
- 21. Catholic Campus Ministry Center
- 22. Madsen Social Science Center
- 23. Gilbert Science Center
- 24. Bergsaker Hall
- 25. Solberg Hall
- 26. Huether Tennis Centre
- 27. Campus Green



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Public Parking

- 34. Fellows' Presidential Residence
- 35. Future site of Larson Track & Field Complex
- 36. Heritage Park

Complex

- 37. Our Savior's Lutheran Church (Campus Learning Center)
- 38. Kirkeby Over Stadium
- 39. Morstad Field

STTH STREET

IMPORTANT NUMBERS

Department of Campus Safety

Campus Safety Office	605.274.4014
Dispatch Center	605.274.4014
Shift Supervisor	605.274.4614
Director of Campus Safety	605.274.4499

Other College Phone Numbers

President's Office	605.274.4111
Dean of Students Office	605.274.4124
Student Health and Counseling Services	605.274.5552
Human Resources	605.274.4110
Department of Facilities and Grounds	605.274.4326
Central Services	605.274.4331
Commons Desk	605.274.4413



2001 South Summit Avenue Sioux Falls, South Dakota 57197

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