

**Board of Trustees**

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**Campus Ministries  
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**VP Strategic Communications & Marketing  
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- Faculty, Div & Dept Chairs, Councils
- Associate VP for Academic Affairs
- Ofc of Registrar & Inst Research
- Mikkelsen Library
- Performing & Visual Arts
- Center for Western Studies
- Archeology Lab
- International Program Office
- Student Success Center
- Graduate & Continuing Education
- Research & Faculty Dev Grants
- Assessment
- Dual Credit Initiative Partnerships
- Retention Strategies

- Director of Diversity, Equity & Inclusion
- Asst Dean & Title IX Coordinator
- Campus Life Programming
- Civic Engagement & Service
- Augustana Student Association
- Health & Counseling Services
- Recreational Services

- Employment Recruitment, Contract Administration
- Employee Relations
- Employee Benefits & Compensation
- Training & Development
- Employee Wellness
- Campus Learning Center for Children
- Affirmative Action

- Resource Development
  - Capital Campaigns
  - Annual Funds
  - Deferred Giving
  - Donor Development
  - Major Gifts
- Events Management
- Alumni Relations
- Center for Innovation & Entrepreneurship
  - Community Initiatives & Partnerships
  - Innovative Grant Opportunities
  - Augustana Research Institute

- New Student Recruitment
- Enrollment Strategy & Events

- Finance & Business Office
- Financial Aid
- Physical Plant, Grounds & Maintenance
- University Services
  - Risk Management
  - Campus Safety
  - Auxiliary Contracts
  - Dining Services
  - Scheduling, Conferences & Logistics
- Information Technology
- Legal and Insurance

- Men's and Women's Intercollegiate Athletics
- Athletic Camps
- Athletic Fundraising
- NCAA Compliance
- Athletic Marketing & Communication
- Internal Operations
- Strength & Conditioning

- Campus Worship & Ministries
- Pre-seminary Programming
- Outreach Teams
- Service Learning
- Church Relations
- Interfaith Work

- Strategic Communications
- Crisis Communications
- Social Media
- Web Communications
- Editorial Strategy
- Integrated Marketing
- Consultation & Development
- Creative Services

**Educational Programs**

**Students**